

University of Sussex
Pay and grading structure

Grades 1-6. 36.5 hours.				March 2025	
SCP	Grade	Point		Annual	Hourly
Grade 1/2					
12	2	3	discretionary	24,344	12.83
Grade 3					
12	3	1	incremental	24,344	12.83
13	3	2	incremental	24,900	13.12
14	3	3	incremental	25,448	13.41
15	3	4	discretionary	25,733	13.56
16	3	5	discretionary	26,338	13.88
17	3	6	discretionary	26,942	14.19
Grade 4					
15	4	1	incremental	25,733	13.56
16	4	2	incremental	26,338	13.88
17	4	3	incremental	26,942	14.19
18	4	4	incremental	27,644	14.56
19	4	5	incremental	28,381	14.95
20	4	6	incremental	29,179	15.37
21	4	7	discretionary	29,959	15.78
22	4	8	discretionary	30,805	16.23
23	4	9	discretionary	31,637	16.67
Grade 5					
21	5	1	incremental	29,959	15.78
22	5	2	incremental	30,805	16.23
23	5	3	incremental	31,637	16.67
24	5	4	incremental	32,546	17.15
25	5	5	incremental	33,482	17.64
26	5	6	incremental	34,132	17.98
27	5	7	discretionary	35,116	18.50
28	5	8	discretionary	36,130	19.04
29	5	9	discretionary	37,174	19.59
Grade 6					
26	6	1	incremental	34,132	17.98
27	6	2	incremental	35,116	18.50
28	6	3	incremental	36,130	19.04
29	6	4	incremental	37,174	19.59
30	6	5	incremental	38,249	20.15
31	6	6	discretionary	39,355	20.73
32	6	7	discretionary	40,497	21.34
33	6	8	discretionary	41,671	21.96

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Grades 7-10. 37.5 hours. Notional.				March 2025	
SCP	Grade	Point		Annual	Hourly
Grade 7					
30	7	1	incremental	38,249	19.61
31	7	2	incremental	39,355	20.18
32	7	3	incremental	40,497	20.77
33	7	4	incremental	41,671	21.37
34	7	5	incremental	42,882	21.99
35	7	6	incremental	44,128	22.63
36	7	7	incremental	45,413	23.29
37	7	8	discretionary	46,735	23.97
38	7	9	discretionary	48,149	24.69
39	7	10	discretionary	49,559	25.41
Grade 8					
37	8	1	incremental	46,735	23.97
38	8	2	incremental	48,149	24.69
39	8	3	incremental	49,559	25.41
40	8	4	incremental	51,039	26.17
41	8	5	incremental	52,566	26.96
42	8	6	incremental	54,136	27.76
43	8	7	incremental	55,755	28.59
44	8	8	discretionary	57,422	29.45
45	8	9	discretionary	59,139	30.33
46	8	10	discretionary	60,907	31.23
47	8	11	discretionary	62,728	32.17
Grade 9					
44	9	1	incremental	57,422	29.45
45	9	2	incremental	59,139	30.33
46	9	3	incremental	60,907	31.23
47	9	4	incremental	62,728	32.17
49	9	5	incremental	66,537	34.12
50	9	6	discretionary	68,529	35.14
51	9	7	discretionary	70,579	36.19
52	9	8	discretionary	72,691	37.28
53	9	9	discretionary	74,865	38.39
Grade 10					
50	10		from	68,529	35.14