

Summer 2023

Dear Graduate Employer

**Recruitment of University of Sussex finalists (2023)**

You may be aware that the University and College Union (UCU) is currently engaged in a marking and assessment boycott as part of a dispute with university employers over pay and working conditions. This is a national dispute which began on 20 April 2023 and is scheduled to continue until 30 September 2023.

The action affects 146 universities, including the University of Sussex.

Whilst all assessments and examinations have taken place, the marking and assessment boycott means that, where staff are exercising their right to take part in the boycott, some student work might not be marked until the boycott ends.

There will be University of Sussex finalists who are unaffected by the boycott, and will receive their full degree classification on time, but there will also be:

- Some students who will have missing marks. Many of these students will be awarded a temporary Ordinary degree this summer. This award will be made to those students who have at least 300 credits and at least 60 credits from their final year of study.
- Some students who have too many missing marks to be awarded an Ordinary degree whilst the boycott continues. Once the boycott ends, all exams and assessments will be marked and, subject to these marks, students will receive a classified honours degree.

Once the boycott ends, all exams and assessments will be marked and processed through our full quality assurance processes and subject to these marks, Ordinary degrees will be converted to classified honours degrees.

The impact of the boycott is understandably unsettling for finalists, especially as they navigate their transition from university into graduate employment. We hope the information provided here will help to explain the situation to you and reassure you that degree outcomes will be available as soon as marking and assessment is complete.

Thank you for your understanding. If you have any follow-up questions, please don't hesitate to contact the University of Sussex Employer Engagement Team via [careersjobs@sussex.ac.uk](mailto:careersjobs@sussex.ac.uk).



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