

Staff survey video from Vice-Chancellor Sasha Roseneil

Transcript

Sasha Roseneil: As we welcome students back to campus at the start of the new academic year, now, more than ever, I'm reminded of the huge impact that staff have on our students and how we all shape their experience of Sussex.

It's absolutely clear to me that it's you, our staff, who make Sussex the very special place it is for our students and the site of world-leading and world-changing research. Because of this, because of how important you are, it's crucial that we continue our efforts to create a truly inclusive working environment that properly supports everyone in every role, providing you with opportunities to develop and enabling you to do your best work.

We have an ambitious aim to be an employer of choice, and our staff survey is the most important way for us to hear your views about working life at Sussex. The results help us measure our progress towards our aims and make the changes that you want and need.

Our main staff survey will take place every two years with a range of different activities in between, to delve into issues you've raised in more detail. The 2024 survey is open until the 20th of October, and I encourage you to use this opportunity to share your thoughts on a wide range of themes, from wellbeing and development to leadership and inclusion and more.

Your answers are completely confidential, and all data will be fully anonymised before it reaches anyone at Sussex, with every response giving us more insight into what's going well and where we may need to take action.

I ask that you please put aside a few minutes during this busy time to take part in the survey. Your views are vital to helping us make Sussex a better place to work, and this survey will give us baseline measures for our new strategy, Sussex 2035. Thank you.