## **Hourly rates for Sports Associate Staff**

Description	Hourly Rates from		
	1 February 2023	1 August 2023	1 August 2024
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Assistant Coach	17.40	17.91	18.38
Head Coach	20.18	20.77	21.24
Highly Experienced Head Coach	23.06	23.74	24.21
Group Exercise Programme Instructor	27.19	27.99	28.46
Martial Arts Instructor	27.19	27.99	28.46

Please note that these rates do not include holiday pay, which will accrue at the rate of 12.1% from 1 April 2009. Accrued holiday pay will be paid separately at the end of each academic term.