



## Department of Language Studies

### 1 Advertisement

**Post Title: Lecturer in Spanish and Linguistics (Education and Research)**

**School/department:** School of Media Arts and Humanities, Department of Language Studies (Modern Languages) and the Department of English Language and Linguistics

**Hours:** Full Time considered up to a maximum of 1.0 FTE / 36.5 hours per week, including teaching, research and administrative duties and responsibilities.

Requests for flexible working options will be considered (subject to business need).

Classes take place Monday through Friday during term time and all teaching is done in person on campus.

**Location:** Falmer Campus, Brighton, United Kingdom

**Contract:** permanent/open-ended

**Reference:** 20345

**Salary:** starting at £44,414 to £52,841 per annum, pro rata if part time.

**Placed on:** 25 July 2023

**Closing date:** 17 September 2023. Applications must be received by midnight of the closing date.

**Expected interview date:** Week Commencing 02 October 2023

**Expected start date:** 01 January 2024.

We are seeking to appoint a **Lecturer in Spanish and Linguistics (Education and Research)** to contribute to teaching, research and administration in the Department of Language Studies (Modern Languages) and the Department of English Language and Linguistics.

General teaching expectations include:

- Contributing to teaching and module convening on the new MA in Translation Studies.
- Contributing to teaching and module convening on undergraduate and postgraduate modules in English Language and Linguistics.
- Contributing to teaching and module convening on Spanish language modules on the Modern Language electives and pathways.

Additional responsibilities include:

- Post-graduate supervision.
- Contributing to the research profile of Language Studies and Linguistics.
- Undertaking administrative responsibilities.

The postholder will work closely with colleagues in Modern Languages and in English Language and Linguistics. You will be expected to convene, plan, teach and mark/moderate assessments in these subject areas. There are also opportunities to teach in other areas in

the School of Media, Arts and Humanities. This role requires excellent organization, communication and team-working skills.

We are seeking someone who holds a doctorate, or who is near to completing a doctorate, in a relevant field, and who will have excellent working knowledge of Higher Education in the UK. You should have experience of postgraduate research supervision, or a willingness to undertake supervision.

For informal enquiries, please contact Dr Aaron M. Kahn (Head of Modern Languages) on [a.m.kahn@sussex.ac.uk](mailto:a.m.kahn@sussex.ac.uk) or Prof M. Lynne Murphy (Head of English Language and Linguistics) on [m.l.murphy@sussex.ac.uk](mailto:m.l.murphy@sussex.ac.uk).

The University of Sussex celebrates and promotes diversity, equality and inclusion amongst our staff and students and we welcome applicants from all backgrounds. Applications are particularly welcomed from Disabled, Black and Minority Ethnic candidates, who are under-represented in academic posts in our department. You can find out more about our values and our EDI Strategy, [Inclusive Sussex](#), on our webpages.

For full details and how to apply see our [vacancies page](#)

*The University of Sussex values the diversity of its staff and students and we welcome applicants from all backgrounds.*

**Please note: The University requires that work undertaken for the University is performed from the UK.**

## **2. The School / Division**

The School of Media, Arts and Humanities is home to an amazing array of subject areas. We combine theory, practice, activism and critical and creative work. For students there is a real focus on graduate employability, with an exciting industry facing curriculum with work placements and strong links with cultural institutions such as the BBC and museums, theatres and galleries around the world. The subjects we teach focus on the ability to reason, to analyse, to take critical positions and to research and expound them.

For further information on the school, [click here](#).

## **3. Job Description**

**Job Description for the post of: Lecturer in Spanish and Linguistics (Education and Research)**

**Department: Language Studies (Modern Languages) and English Language and Linguistics**

**School: Media, Arts and Humanities**

**Location: Falmer Campus**

**Grade: 8**

**Responsible to:** Head of Modern Languages and Head of English Language and Linguistics.

## **PRINCIPAL ACCOUNTABILITIES**

1. To deliver and contribute to the design of high-quality teaching programmes to attract students.
2. To pursue a programme of research that will contribute to the School's research profile.
3. To contribute fully to the School and University by participating in meetings, working groups, committees, and other School and University activities, and undertaking administrative duties as required.

## **KEY RESPONSIBILITIES**

### **1. Teaching & Student Support**

1. Contribute to the planning, delivery and assessment of high-quality undergraduate and postgraduate teaching, in liaison with the relevant programme and course convenors.
2. Ensure that teaching content, methods of delivery and learning materials will meet the defined learning objectives, including the use of appropriate technology.
3. Set, mark, and assess coursework and examinations; select appropriate assessment instruments and assessment criteria; and provide constructive and comprehensive feedback to students.
4. Ensure that teaching materials remain up-to-date and relevant, incorporating advances in the subject area into the course of study.
5. Undertake and complete administrative duties required in the professional delivery of teaching.
6. Undertake academic advising duties, and provide first-line support for sensitive issues, referring on as appropriate to services providing further assistance.
7. Adopt an approachable and accessible attitude towards students, offering office hours, informal advice etc.
8. Transfer knowledge in the form of practical skills, methods and techniques.
9. Supervise the work of students, provide advice on study skills and help them with learning problems.

### **2. Research**

1. Continually update knowledge and understanding in field or specialism to inform teaching and engage in continuous professional development.
2. Translate knowledge of advances in the subject area into the course of study

3. Undertake research with the aim of cultivating an internationally recognised research profile.
4. Seek external funding for research projects that contribute to the school's research identity and profile.

### **3. Contribution to School & University**

1. Attend and contribute to School meetings.
2. Engage in activities beyond day-to-day teaching duties, for example Admissions Days.
3. Assist with undergraduate and postgraduate recruitment.
4. Participate in School or University working groups or committees, as required.
5. Undertake additional administrative duties, as required by the Head of School.

### **4. Role-specific duties**

- 4.1 Participate in the convening, planning and delivery of modules on the MA in Translation Studies, on Spanish Language modules on the Modern Language Electives and Pathway programmes and on undergraduate and postgraduate modules in English Language and Linguistics.
- 4.2 Undertake academic advising and other related supporting and administrative roles related to the delivery of teaching and the enhancement of the student experience.
- 4.3 Engage actively in research related to the subject areas.
- 4.4 Attending and contributing to relevant meetings in the Departments of Language Studies and English Language and Linguistics, and the School of Media, Arts and Humanities.

### **5. Person Specification**

#### **ESSENTIAL CRITERIA**

1. A doctorate, completed or near completion, in a relevant field.
2. Excellent interpersonal skills, with the ability to engage with students using a variety of teaching methods.
3. Ability to contribute to the MA in Translation Studies, particularly on the modules Research Methods, Translation Theory and Practice and other general aspects of the course (teaching and module convening).
4. Experience of teaching Spanish language, culture and related topics at undergraduate level.

5. Ability to contribute to the BA in English Language and Linguistics (teaching and module convening). The candidate should be able to demonstrate specialism in one or more areas of linguistics and be able to apply that specialism to the study of English as well as other languages.
6. A willingness to undertake postgraduate research supervision.
7. High level of fluency in Spanish and English (C1/C2 on the Common European Framework of Reference).
8. Evidence of a programme of research, or the development of a programme of research, that will contribute to the research profile of the Department of Language Studies, the Department of English Language and Linguistics and/or the School of Media, Arts and Humanities.
9. Excellent presentation skills, with the ability to communicate effectively, both orally and in writing, with students, colleagues and external audiences.
10. Ability to work individually on own initiative and without close supervision and as part of a team.
11. Ability to exercise a degree of innovation and creative problem-solving.
12. Excellent organisational and administrative skills.
13. Ability to prioritise and meet deadlines.
14. Willingness to participate in student support activities beyond required teaching duties.
15. Excellent IT skills, with the ability to produce high-quality, inclusive learning materials.

### **DESIRABLE CRITERIA**

1. A recognised higher education teaching qualification; if no qualification is held, a willingness to achieve one.
2. Experience in departmental, school and/or university administrative roles.
3. Experience teaching oral interpreting.
4. Knowledge of another language other than Spanish or English for the purposes of teaching that language at the undergraduate level.
5. Experience supervising research students at the postgraduate level.